

LAWRENCE TECHNOLOGICAL UNIVERSITY
College of Management
Assistant/Associate Professor of Human Resource Management

The College of Management seeks applications for a fulltime position as assistant/associate professor of human resource management:

- To teach graduate and doctorate courses in human resource management, leadership, organization organizational behavior development and change with a strong global component in the College of Management
- To teach coursework pertaining to quantitative research methodology.
- To mentor and advise students at all levels,
- To chair and serve on doctoral dissertation research committees,
- To pursue an active research agenda,
- And to provide service to the department, university and community at large.

Required Qualifications: Successful candidates will possess an earned doctorate in human resource management, leadership, organizational behavior, organizational development, organizational psychology or related disciplines, evidence of an active research agenda, and have experience teaching human resource management, leadership, organizational behavior and organizational development and change and quantitative research methodology at the graduate level, and providing service within an academic setting. Successful candidates should possess a strong background in analytics, and research methodologies, appropriate to his/her discipline, teaching techniques including advanced use of educational technologies to the position., solid interpersonal and communications skills, ability to organize, plan, implement and direct programming from concept to assessment, as well as the ability to mentor and advise students, and perform meaningful service to the department, university, and community at large.

Preferred Qualifications: Preference will be given to candidates with working knowledge/experience in strategic human resource planning, human resource information systems, recruiting/selection, training, organization development and change, compensation and benefits, labor and employment law, and policies. Preference will be given to candidates with experience teaching doctoral coursework and supervising dissertation research. Evidence of excellence in teaching and other scholarly endeavors is particularly valued as is a demonstrated ability to work effectively with colleagues and others in a collaborative, constructive manner. Prior work experience in a human resources department and or in a human/organization development consulting capacity is also highly desirable.

LAWRENCE TECHNOLOGICAL UNIVERSITY www.ltu.edu offers more than 100 undergraduate, master's and doctoral degree programs in the Colleges of Architecture and Design, Arts and Sciences, Engineering, and Management. Founded in 1932, the 4,500-student, private university pioneered evening classes and today has a growing number of weekend and online programs. Lawrence Tech's 102-acre campus is in Southfield, and programs are also offered in Detroit, Lansing, Petoskey, Traverse City and Toronto. Lawrence Tech also partners with universities in Mexico, Europe, the Middle East and Asia. Lawrence Tech is fully accredited by the Higher Learning Commission of the North Central Association of Colleges. Founded as a separate school in 1939, the College of Management provides undergraduate, master's, and doctoral programs to over 700 students in daytime, evening, weekend, and online formats. The College is dedicated to preparing students for the challenges and opportunities of the global economy through interdisciplinary educational programs that emphasize the business, ethical, social, and technological dimensions of leadership and management.

To learn more about the College of Management please visit our website at: www.ltu.edu/management

APPLICATIONS ACCEPTED: Interested applicants should submit a letter of interest, curriculum vitae, samples of writing, and at least three professional references to:

Dr. Robert Inskeep, College of Management Search Committee
21000 W. Ten Mile Rd.
Southfield, MI 48075-1058
Rinskeep@ltu.edu. 248-204-3077

The position is available effective August 2012 and on-campus interviews are planned for February 2012.

Lawrence Technological University is an equal opportunity employer.