

## Position Announcement

<b>Position:</b>	<b>Report to:</b>
Dean, School of Business	Provost

Grace College invites applications and nominations for the position of Dean, School of Business. The dean is responsible for the daily operations of the school related to its academic, operational, personnel, budgetary, faculty development, accreditation, assessment, and student activities. Responsibilities include teaching, university service, scholarly activity, professional development, and academic advisement.

Grace College is an evangelical Christian Liberal Arts College. Located in [the resort community of Winona Lake](#), near Warsaw, Indiana (36 miles west of Ft. Wayne), Grace College offers [52 academic majors](#) (38 minors). Central to its mission is applying biblical values to [developing character, sharpening competence and preparing for service](#). Our goal in Christian living and teaching is to make Christ preeminent in all things. The programs of the college, as well as its [community lifestyle](#) commitment, are designed to encourage serious academic inquiry, a biblical worldview, spiritual understanding, and social conscience, all in the context of God's grace. The Grace College School of Business' mission statement is "Teaching others to pursue academic excellence, spiritual maturity, and vocational ministry."

More than 170 students have declared one of the school's 11 business majors, which include the disciplines of accounting, business administration, business education, finance, general business, information systems, international business, marketing, and sport management. Programs in the School of Business are IACBE accredited. An online MBA is offered in cooperation with the School of Adult and Community Education, and undergraduate internships in the region's orthopaedic manufacturing industry are offered through the school's [Orthopaedic Scholar Institute](#).

**Qualifications:** This position offers a challenging opportunity to a teacher/administrator with substantial business experience. The successful candidate will have the professional skills and experiences that complement the existing faculty, with a minimum of:

- A completed doctorate in a business related field, with preference given to a doctorate in marketing, or MBA and significant professional/corporate experience.
- Two years of successful academic administration preferred or at least three years of successful and progressively broadening business management experience.
- Three years of successful faculty teaching experience preferred or equivalent, significant professional/ corporate experience
- Successful use of technology in teaching or corporate training.
- Significant marketing experience desired.
- Strong interpersonal skills that engage students in educational, spiritual, and professional growth.
- Leadership skills that promote spiritual growth, professional development, and collegiality among existing faculty.
- Evidence of ability to develop community and alumni relationships to create internships, applied learning experiences, and current academic programming.
- Commitment to the mission and values of an evangelical Christian institution, which values the centrality of Jesus Christ and the Holy Scriptures in the purpose and life of the institution.
- Strong commitment to biblical integration while teaching business principles in the classroom.

**Application Process:** All contact information including a completed faculty application, cover letter, statement of philosophy of teaching at an evangelical Christian institution, vitae, and three completed reference request forms should be sent to: Attn: Lisa Harman, Human Resources Generalist, Grace College and Theological Seminary, 200 Seminary Drive, Winona Lake, IN 46590.

The Faculty Application and reference request forms can be downloaded at [www.grace.edu](http://www.grace.edu) > quicklinks > jobs at Grace.

Considerations begin on March 1, 2011 after which the interview process will begin. The start date for this position is June 1, 2011. Posted: 2/18/11.

Grace College and Theological Seminary seeks a diverse work environment by encouraging women and minorities to apply.